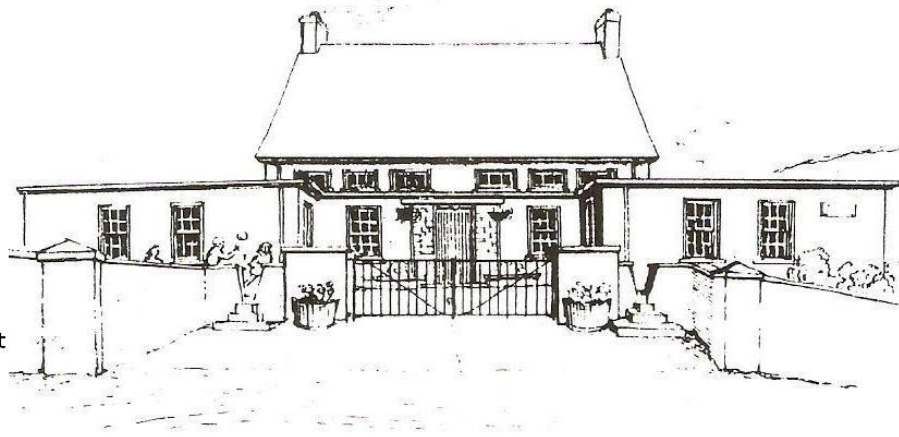


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Gurraneasig N.S.

Kilbrittain,

Co. Cork

Equality of Access and Participation Policy

Whole School Plan

This policy is devised to comply with various acts of the Oireachtas such as Education Act (1998), The Equal Status Act (2000) and The Employment Equality Act (1998). It seeks to promote the principles of justice and equality for all members of the school community.

The enrolment criteria of Gurraneasig N.S. will not differentiate between pupils from different social strata. There is an equal right of access under the school's Enrolment Policy.

It is school policy to provide a gender balanced range of resources in curricular areas – textbooks, ancillary materials, software, sports equipments etc.

Every opportunity will be taken to promote gender equality through the discreet and hidden curriculum.

Teachers shall ensure that the language used in the school to mediate the curriculum is gender balanced and shall avail of opportunity to raise pupil's awareness of unconsciously held attitudes.

There shall be no differentiation between the sexes in the allocation of classes.

As agreed with the Board of Management and parents all pupils in Gurraneasig N.S. shall wear the uniform.

Nothing may appear in an advertisement which would indicate a preference for one gender over another.

Neither may any question be asked at interview which could be interpreted as discrimination on gender grounds.

The school is an Equal Opportunities Employer.

Role and Responsibilities

The Board of Management, in supporting the policy and maintaining the ethos of equality and participation for all members of the school community.

The staff, in promoting the concept of equality and justice for all, both within specific educational programmes and in the "hidden" curriculum throughout the school day.

Ratified by Board of Management on _____
Date

Signed _____
Chairperson, Board of Management